

SAGE CHARTER OF PRINCIPLES

Take action across all twelve Principles and demonstrate your commitment to:

- 1.** Improving gender balance at all levels of academic careers, in institutional governance and decision making positions, and among public and highly visible roles and functions;
- 2.** Implementing Human Resources practices that attract and promote the best talents in all their diversity that do not discriminate on the basis of gender or other grounds;
- 3.** Eliminating the gender pay gap;
- 4.** Seeking diversity and gender equality in research opportunities and funding;
- 5.** Achieving gender balance and fairness in evaluation panels for grants, institutional and research projects;
- 6.** Mainstreaming gender equality awareness and best practice in the daily operations of our institutions;
- 7.** Embedding gender equality and diversity in the strategy statements of our institutions;
- 8.** Promoting family-friendly policies and work-life balance;
- 9.** Advancing gender studies across the disciplines to produce knowledge that fosters cultural, social and political change in gender norms;
- 10.** Sharing knowledge about gender equality and diversity across our institutions and embedding gender equality and diversity in the training of academic and professional staff;
- 11.** Incorporating gender-sensitive practices, processes and procedures in research, while addressing barriers to equal participation of all genders in research and decision making;
- 12.** Eradicating bullying, sexual and moral harassment from our institutions.

It's time to act: #GrowingEquality