

CALL FOR STUDENTS

**Gender Equality Plans are great tools to advance gender equality.
Why does it matter?**

Here are some ideas that we are sure you will find very important:

- To provide an education free from gender stereotypes and gender based discrimination;
- To offer equal research and scholarship opportunities;
- To activate measures that ensure that universities are safe places free from bullying and sexual harassment in the various physical, psychological and verbal ways in which it manifests;
- To encourage actions that guarantee gender balance in top levels, contributing to the visibility of female role models in governance seats and empowering female students to see themselves in high positions;
- To promote the use of gender neutral and inclusive language in the classroom and the university's communication channels;
- To eliminate the gender pay gap;
- Promoting family-friendly policies and work-life balance;
- To break traditional gender roles, contributing to the visibility of female role models in male dominated areas such as STEM (Science, Technology, Engineering and Mathematics), or male role models in more traditional female areas such as nursing or education;
- To ensure that universities hire the most talented professors by enhancing Human Resources practices that do not discriminate on the basis of gender or other grounds;
- To encourage critical thinking on issues related to gender and inclusiveness and advancing gender studies across the disciplines to produce knowledge that fosters cultural, social and political change in gender norms.

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